

ABSTRAK

Skripsi ini berjudul “Analisis *Work Readiness* Mahasiswa Dalam Menghadapi Dunia Kerja Pada Sektor Perbankan Syariah (Studi Kasus: Mahasiswa Perbankan Syariah Angkatan 21, UIN Sjech M. Djamil Djambek Bukittinggi)” ditulis oleh Muhammad Haikal Azdawi, NIM 3321317, Program Studi Perbankan Syariah, Fakultas Ekonomi Dan Bisnis Islam, Universitas Islam Negeri (UIN) Sjech M. Djamil Djambek Bukittinggi.

Penelitian ini bertujuan untuk menganalisis kesiapan kerja (*work readiness*) mahasiswa Program Studi Perbankan Syariah Angkatan 21 UIN Sjech M. Djamil Djambek Bukittinggi dalam menghadapi dunia kerja pada sektor perbankan syariah. Mahasiswa dihadapkan pada tantangan persaingan kerja yang semakin ketat akibat disrupsi teknologi, rendahnya soft skill, motivasi kerja, serta efikasi diri. Selain itu, keterbatasan lapangan kerja di sektor ini semakin memperkuat urgensi penelitian. Fokus utama terletak pada faktor-faktor internal dan eksternal yang memengaruhi kesiapan kerja mahasiswa serta sejauh mana program magang berkontribusi dalam proses tersebut.

Penelitian ini menggunakan metode kualitatif deskriptif dengan teknik wawancara semi terstruktur terhadap mahasiswa Perbankan Syariah UIN Sjech M. Djamil Djambek Bukittinggi. Analisis data dilakukan melalui tahapan pengumpulan, reduksi, penyajian, dan verifikasi untuk memperoleh gambaran faktor-faktor yang memengaruhi *work readiness* mahasiswa di sektor perbankan syariah.

Hasil penelitian menunjukkan bahwa kesiapan kerja mahasiswa dipengaruhi oleh faktor internal seperti soft skill, motivasi kerja, dan efikasi diri, serta faktor eksternal seperti dukungan keluarga, pengalaman magang, dan kondisi lingkungan sosial. Program magang terbukti memberikan kontribusi positif terhadap peningkatan kepercayaan diri dan keterampilan kerja mahasiswa, meskipun durasi pelaksanaannya masih dinilai kurang optimal. Dengan demikian, diperlukan penguatan strategi akademik dan praktikal dari pihak kampus agar mahasiswa lebih siap bersaing di dunia kerja, khususnya di sektor perbankan syariah yang berbasis nilai-nilai Islam.

Kata Kunci: *Work Readiness*, Perbankan Syariah, Soft Skill

ABSTRACT

This thesis, entitled "Analysis of Student Work Readiness in Facing the Workforce in the Islamic Banking Sector (Case Study: 21st Cohort of Islamic Banking Students, UIN Sjech M. Djamil Djambek Bukittinggi)", was written by Muhammad Haikal Azdawi, Student ID 3321317, Islamic Banking Study Program, Faculty of Islamic Economics and Business, UIN Sjech M. Djamil Djambek Bukittinggi.

The purpose of this research is to analyze the work readiness of students from the 21st cohort of the Islamic Banking Study Program at UIN Sjech M. Djamil Djambek Bukittinggi in entering the Islamic banking sector. These students are facing increasingly intense competition in the job market due to technological disruption, lack of soft skills, low work motivation, and self-efficacy. Furthermore, the limited employment opportunities in this sector add urgency to this study. The main focus lies in identifying internal and external factors that influence student work readiness and assessing the extent to which internship programs contribute to this readiness.

This study used a descriptive qualitative method with semi-structured interview techniques against Sharia Banking students UIN Sjech M. Djamil Djambek Bukittinggi. Data analysis is carried out through the stage of collection, reduction, presentation, and verification to obtain an overview of the factors that affect the work of readiness students in the Islamic banking sector.

The findings indicate that work readiness is influenced by internal factors such as soft skills, work motivation, and self-efficacy; and external factors including family support, internship experience, and the surrounding social environment. Internship programs significantly contribute to enhancing students' confidence and job-related skills, although the duration of the internships is still considered suboptimal. Therefore, strengthening both academic and practical strategies from the university is necessary to better prepare students to compete in the job market, particularly in the Islamic banking sector which is rooted in Islamic values.

Keywords: Work Readiness, Islamic Banking, Internship, Soft Skills